



Innovative Approaches to Managing Your Tuition Spend

Executive Summary

Tuition costs in the U.S. continue to rise on an annual basis, making it increasingly more expensive and challenging for employers to offer tuition assistance programs to develop their workforce. In this report, **EdAssist®** — the leader in outsourced tuition assistance management services — presents real data that shows how employers can achieve significant savings in their tuition assistance programs by approving highly effective alternative forms of college credit delivery.

EXPLORE ALTERNATIVE APPROACHES TO TUITION ASSISTANCE

The following are cost savings options explored in detail in this research report.

- StraighterLine
- Prior Learning Assessment Providers
- LearningCounts.org
- College Level Examination Program (CLEP)
- Advance Placement
- DSST
- UExcel
- Competency Based Learning
- Increased emphasis on public two-year community colleges

TUITION SAVINGS

These effective alternatives benefit employees, oftentimes leading to employees achieving greater success in their academic pursuits:

Potential Savings to Employers		
Number of Employees Participating	Typical One-Year Cost to Employers	Potential One-year Savings to Employers
150	\$388,759	\$116,400 - \$328,200
500	\$1,476,000	\$388,000 - \$1,094,000
1,000	\$2,952,000	\$776,000 - \$2,188,000
5,000	\$14,760,000	\$3,880,000 - \$10,940,000



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